

**DECLARATION AND POWER OF ATTORNEY**

As the below-named inventors, we declare that we are the original, first, and joint inventors of the subject matter which is disclosed and claimed in the specification identified below and for which a patent is sought on the invention as titled therein. We hereby state that have reviewed the contents of said specification, including the claims. We acknowledge the duty to disclose information which is material to the examination of this application in accordance with 37 C.F.R. §1.56.

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Citizenship: USA

Inventor: Blaine Rhodes  
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Title of Invention: **NON-PHOSPHOROUS, NON-METALLIC ANTI-WEAR COMPOUND  
AND FRICTION MODIFIER**

Serial No.: \_\_\_\_\_ -- to be assigned -- , filed on

( ) There are no earlier-filed United States Patent Applications of which priority benefit is claimed.

(X) We hereby claim the benefit under 35 U.S.C. §120 of the United States Patent Application listed below, and, insofar as the subject matter of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of 35 U.S.C. §112, we acknowledge the duty to disclose material information as defined in 37 C.F.R. §1.56 which occurred between the filing date of the prior application and the filing date of this application:

USSN:	Filed:	Status:
09/234,019	01/19/99	pending

## POWER OF ATTORNEY

The power to prosecute this application and transact all business in the Patent and Trademark Office connected herewith is hereby granted to the following attorneys:

Jeffrey B. Oster, Registration No. 32,585  
Todd M. Becker, Registration No. 43,487  
Brian J. Deagle, Registration No. 43,579

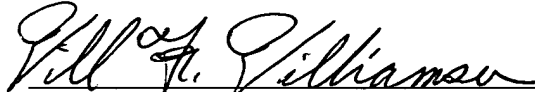
Please send all correspondence to:

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We further declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature of Inventors:

Date signed:

  
Will F. Williamson

4/23/99

  
Blaine Rhodes

4/23/99

Docket: 25932-5

Applicants: Will F. Williamson and Blaine Rhodes

Serial No.: --to be assigned--

Filed:

For: **NON-PHOSPHOROUS, NON-METALLIC ANTI-WEAR COMPOUND  
AND FRICTION MODIFIER**

**VERIFIED STATEMENT (DECLARATION) CLAIMING SMALL ENTITY STATUS  
37 C.F.R. §1.9(f) AND §1.27(c) - - SMALL BUSINESS CONCERN**

I hereby declare that I am an official of the small business concern empowered to act on behalf of:

International Lubricants, Inc.  
7930 Occidental South  
Seattle, Washington 98108

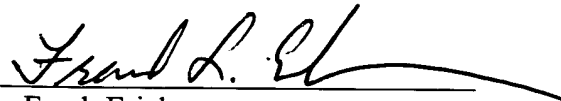
I hereby declare that the above-identified small business concern qualifies as a small business concern as defined in 13 C.F.R. §121.3-18, and reproduced in 37 C.F.R. §1.9(d), for purposes of paying reduced fees under 35 U.S.C. §41(a) and (b), in that the number of employees in this concern, including those of its affiliates, does not exceed 500 persons. For the purposes of this statement, (1) the number of employees of the business concern is the average over the previous fiscal year of the concern of the persons employed on a full-time, part-time or temporary basis during each of the pay periods of the fiscal year, and (2) concerns are affiliates of each other when, either directly or indirectly, one concern controls or has the power to control the other, or a third party or parties control or have the power to control both.

I hereby declare that rights under contract or law have not been conveyed to and remain with the small business concern identified above with regard to the invention entitled **NON-PHOSPHOROUS, NON-METALLIC ANTI-WEAR COMPOUND AND FRICTION MODIFIER**, by the inventors Will F. Williamson and Blaine Rhodes described in the specification filed herewith.

I acknowledge the duty to file, in this application or any patent issuing thereon, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 C.F.R. §1.28(b)).

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements are made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date April 23, 1999

  
Frank Erickson  
President  
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